



Conflict Minerals Sourcing Policy

Krefeld, January 2018

As a well-established European supplier of electronic components we are aware of our responsibilities and obligations in regards to the laws and regulations concerning the safety, health and welfare at work of every single person working along the supply chain of the products we sell.

This lead AIC Europe to sell products from suppliers and manufacturers who share our respect for human rights, ethics and the protection of the environment and in particular to take due diligence, that these products are DRC conflict free.

- DRC conflict free as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, means that the product does not contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country.”
- Conflict minerals as defined by the United States Securities and Exchange Commission (SEC) rules is a broad term that includes columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives tantalum, tin, gold and tungsten, regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.
- The Dodd-Frank Wall Street Reform and Consumer Protection Act requires publicly-traded companies to disclose any minerals used to fund extreme violence in the Democratic Republic of Congo (“DRC”) and adjoining regions – including tantalum, tin, gold or tungsten – that are necessary to the functionality or production of products they manufacture (or contract to manufacture).

AIC Europe expect from all our suppliers to comply with the mentioned rules as well as to put to our disposal “Conflict Minerals Reporting Templates” stating the use of tantalum, tin, gold or tungsten in the products we supply to our customers and if such minerals are used, to verify throughout their supply chain and to confirm that such minerals do not have origins in the DRC or adjoining regions.

AIC commits to the best possible transparency towards our customers and partners who share our philosophy.

AIC Europe GmbH
Adolf-Dembach-Straße 12
47829 Krefeld

Patrice VERDIER

pve@aic-europe.com

- Managing Director -